

Equality Impact Assessment: Conversation Screening Tool

What is being reviewed?	Appropriation for planning purposes for a proposed housing development at site located off Northmead Drive, Creekmoor
What changes are being made?	Appropriation of land
Service Unit:	Investment & Development
Participants in the conversation:	Corporate Estates and Legal Services
Conversation date/s:	Various meetings between corporate estates and legal service from April 2021 to November 2023
Do you know your current or potential client base? Who are the key stakeholders?	General Public
Do different groups have different needs or experiences?	<p>This covers all household living in BCP and therefore considers all protected groups</p> <ul style="list-style-type: none"> • age (young/old) • disability • gender reassignment • marriage and civil partnership • pregnancy and maternity • race • religion or belief • gender • sexual orientation • members of the armed forces community <p>any other factors/groups e.g. socio- economic status, carers, human rights</p>
Will this change affect any service users?	No, the appropriation seeks to alter the route of a Right of Way but not to remove it.
<p>[If the answer to any of the questions above is 'don't know' then you need to gather more evidence. The best way to do this is to use forms 2 and 3. *Please delete prompts before publishing]</p>	
What are the benefits or positive impacts of the change on current or potential users?	The change will be positive as the Right of Way will be improved alongside the development.
What are the negative impacts of the change on current or potential users?	Whilst the development takes place, there may be some short-term disruption however it is intended that the Right of Way will remain available subject to it being safe to the public
Will the change affect employees?	No, it is currently not maintained by any services
Will the change affect the wider community?	Yes, however the current Right of Way does not have a formal designated route set out nor is it maintained. The appropriation will alter the Right of Way and improve the visibility of it making it more accessible for the community to use.
What mitigating actions are planned or already in place for those negatively affected by this change?	The mitigating actions for this appropriation will be to alter the route but provide improvement to the access of the Right of Way

Summary of Equality Implications:	The appropriation does not create any equality implications and if permitted then it is likely to make the current Right of Way more accessible to the community.
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